

June 18, 1987  
1372B:SM:m1s

INTRODUCED BY: Ron Sims

PROPOSED NO. 87-413

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MOTION NO. 6889

A MOTION requesting the personnel board to review the operation of the personnel system and make a report on possible improvements.

WHEREAS, King County desires to provide a productive and fair work environment for employees, and

WHEREAS, the county would like to provide skills and resources so that managers can properly and fairly direct the human resources of the county in pursuit of public service and programs, and

WHEREAS, the county wishes to examine and upgrade, therefore, the features and workings of the personnel system in order to support these goals, and

WHEREAS, the charter requires the personnel board to make annual reports concerning the operation of the personnel system with recommendations it may have for improvement, and

WHEREAS, the charter recognizes the personnel board because of its experience in adjudicating conflicts is well situated to examine the operation of the system, and

WHEREAS, the county is beginning a charter review process;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

A. The council requests that the King County personnel board undertake an analysis and study of the structure and workings of the county personnel system and provide their findings and recommendations to the King County council and the King County executive no later than April 15, 1988.

B. The council requests that the executive submit an appropriation ordinance to allow the personnel board to hire staff to assist the personnel board in study of the personnel system. Further, that adequate secretarial, clerical and other support staff be made available to the board as needed